

Austin Health Position Description



Position Title: Anaesthesia Provisional Fellow

Classification:	Anaesthesia Provisional Fellow
Business Unit/ Department:	Anaesthesia
Agreement:	AMA Victoria – Victorian Public Health Sector – Doctors in Training Enterprise Agreement
Employment Type:	Fixed-Term Full-Time
Hours per week:	43 plus rostered overtime
Reports to:	Director of Anaesthesia
Direct Reports:	
Financial Management:	Budget:
Date:	

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognized leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading-edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 980 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

To provide anaesthesia services under appropriate supervision by Specialist Anaesthetists as arranged by the Director or delegated Anaesthetist responsible for rosters. This is a transitional year from trainee to consultant and will include more clinical responsibility and administrative duties.

In 2024 the Department of Anaesthesia at Austin Health will employ 12 Anaesthesia Provisional Fellows (PF) in two separate fellowship streams detailed below.

1.General Provisional Fellowship (9 positions)

This Fellowship may be taken as a 6 or 12 month position, with preference given to applicants desiring a 12-month position. The General Fellowship offers exposure to Anaesthesia for all surgical specialties offered at Austin Health, apart from Liver Transplantation. This includes Thoracic, Hepatobiliary, Vascular, ENT, Plastic Surgery, Urology, and Orthopaedics, with some limited opportunity for exposure to Cardiac Surgery. There is no Obstetric service at Austin Health and only limited Paediatric Surgery, confined predominantly to ENT, Plastic Surgery, and Orthopaedics.

Rostered hours of work are 43 per week, which includes 5 hours of paid training time. General Fellows at Austin have the relatively unique opportunity to participate in the afterhours roster in an on-call fashion. Provisional Fellows will fill the first-on-call role after hours, providing both phone advice and in-person support to the afterhours registrar where required. They in turn are supported by an on-call Anaesthetic consultant.

Each General Fellowship will be individually tailored to the Fellow's clinical preferences, with consideration given to areas of clinical interest. All General Fellows are provided 10% Clinical Support Time, as per ANZCA guidelines, with the opportunity to participate in various non-clinical portfolios. The Austin Anaesthesia department provides myriad opportunity for non-clinical work in areas such as Airway, Simulation, Regional Anaesthesia, Education, Quality Assurance, and Perioperative Medicine. Within each portfolio, the Provisional Fellow will work in conjunction with one or two Consultant Anaesthetists who have lead roles in those areas. We are also eager to support any relevant non-clinical interests that our Provisional Fellows might bring with them.

2.Cardiac / Hepatobiliary / Liver transplantation Provisional Fellowship (3 positions)

This is typically a 12-month fulltime position in Anaesthesia. Occasionally, a 6-month rotation may be offered if the applicant has had previous Cardiac Anaesthesia experience at a Fellow level.

Rostered hours of work are 43 per week, which includes 5 hours of paid training time. The three Cardiac/Liver fellows work a 1-in-3 on call roster. They are on-call for a week at a time, for all after hours emergency Cardiac cases and Liver transplants.

During the week on-call the Cardiac/Liver Fellow is rostered preferentially to hepatobiliary surgical lists. In other the Cardiac/Liver Fellow is rostered preferentially to Cardiac lists.

Over the course of the 12 months, it is anticipated the Cardiac/Liver fellow will gain proficiency in Anaesthesia for Cardiac Surgery and Liver Transplantation. We would expect each HPB fellow to complete approximately 25 Liver Transplants, and 100 Cardiac cases involving cardiopulmonary bypass. The Cardiac Surgical experience includes complex thoracic aortic surgery, minimally invasive mitral valve repair and emergency cardiac surgery. Transoesophageal echocardiography(TOE) is used

routinely in all cardiac cases and teaching and training in TOE will occur in theatre. It would be anticipated that the Cardiac/Liver Fellow completes a postgraduate TOE examination (such as the Advanced PTEeXAM) during or following the 12 months fellowship period.

Application process

The application and appointment process for 2024 provisional fellow positions is expected to proceed as follows:

Applications will open Monday, 24 April 2023 and are completed online via the website www.austindoctors.org.au

Applications and references will close Sunday, 21 May 2023. Successful applicants will be contacted for an interview which will be held on two days, Wednesday, 7 June and Thursday, 8 June 2023.

Further information or queries may be directed to either Dr David Long at jylong.away@gmail.com, Dr Jeremy Broad at Jeremy.broad@austin.org.au or Dr Jess Davies jess.davies4@austin.org.au

About the Department of Anaesthesia

Austin Health has three campuses - the Austin Campus, the Heidelberg Repatriation Campus, and the Royal Talbot Rehabilitation Centre. Anaesthesia services are provided by the Department of Anaesthesia for both the Austin site and The Surgery Centre on the Repatriation Campus.

The organizational structure of the Department of Anaesthesia includes an Executive Group comprised of the Director of Anaesthesia, the Deputy Director of Clinical Operations, the Deputy Director of Administration, the Head of Cardiac Anaesthesia and the Head of Research; at The Surgery Centre the Head of Surgical Centre and the Deputy Head of Surgical Centre.

The Department of Anaesthesia is located on Level 2 of the Austin Tower. The Department comprises 36 full-time Staff Anaesthetists, 81 Visiting Anaesthetists, 23 Anaesthesia Registrars/Fellows, 6 Critical Care HMOs, 4 Research Nurses, 3 Pain Nurses, 3 Anaesthesia Resource Nurses, and 4 Administrative Staff. There is a separate Department of Intensive Care Unit.

The Austin operating theatre complex is situated on Level 2 of the Harold Stokes building and consists of 11 theatres, 2 endoscopy suites and 2 procedure rooms. Anaesthesia is also undertaken in Radiology and in the Cardiology Cath Lab.

The Surgery Centre opened in July 2008 on the Repatriation Campus. It is an autonomous elective surgery center but is incorporated into Austin Health. It consists of 8 theatres; 2 endoscopy rooms and has a separate Head of Clinical Operations. Administrative services are provided by both the Department of Anaesthesia at the Austin Campus and The Surgery Centre.

Most surgical specialties, with the exception of obstetrics and complex paediatric surgery, are undertaken at the Austin and are covered by the Department. Surgical specialties include thoracics, cardiac, neurosurgery, hepatobiliary, upper GI, colorectal, general, orthopaedic, ENT, plastics, maxillofacial, ophthalmology, urology, gynaecology and vascular. The Austin is a state-wide referral center for liver transplantation and spinal injuries.

The Austin also has a Pain Service encompassing Acute and Chronic pain.

The Austin is co-located with the Mercy Hospital for Women and whilst the Anaesthesia Departments at both hospitals are separate, they have close ties.

Role Specific

Where appropriate, to supervise more junior registrars in the provision of Anaesthesia services.

To provide assistance at emergency calls for cardiac arrest, resuscitation and major trauma when other clinical duties permit attendance.

To carry out preoperative assessments.

To assist in postoperative care including Acute Pain management according to agreed rosters.

To take part in the out of hours on call Anaesthesia service according to agreed weekly, monthly and annual rosters.

To undertake appropriately supervised clinical anaesthesia in the range of specialties including General Surgery, Plastics, ENT, Gynaecology, Urology, Orthopaedic, Ophthalmology, Vascular, Renal Transplant, Neurosurgery, Thoracic, and Cardiac Surgery according to agreed roster allocations.

To read and become familiar with the contents of the Clinical Practice Guidelines and the Administration Handbook for the Department of Anaesthesia.

To assist in the provision of consultative services provided by the Department.

To participate in the formal teaching (tutorial) program of the Department and, when required, to undertake teaching of interns, medical students and nurses.

To attend and contribute to Departmental clinical meetings, grand rounds and journal review.

To contribute to Department audit by completion of satisfactory Anaesthesia records as well as attendance and contribution to audit meetings.

To strive to maintain satisfactory clinical and academic performance and to participate in regular (6-monthly) performance review conducted by a panel consisting of a member of the Anaesthesia Executive and the Supervisor(s) of Training.

Where appropriate to carry out reviews and investigations relevant to the advancement of the specialty.

Other duties as required.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <https://austinhealth.SharePoint.com/sites/OPPIC>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Key Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- Hold MBBS or equivalent qualification.
- Registered Medical Practitioner in Australia.
- Have completed Part II FANZCA or anticipating completing it prior to commencement of position in February 2024
- Satisfy College criteria for appointment as a Provisional Fellow, i.e. be an ATY3 and have completed all Advanced Modules 4-10
- Demonstrated commitment to high quality patient care.
- Demonstrated ability to communicate at all levels.
- Demonstrated teamwork and collaboration.
- Computer skills including use of email and the internet.
- Demonstrated understanding of Clinical Governance.

Desirable but not essential:

- Evidence of participation in research, audit, clinical governance and/or teaching.
- Evidence of Continuing Professional Development e.g., attending appropriate meetings and courses
- Evidence of contributions to the broader community
- A sound understanding of information technology including clinical systems and applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.

Other Relevant Information

Pre-Existing Injury

Prior to any person being appointed to this position it will be required that they disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.

Immunisation

Maintain appropriate levels of immunisation in accordance with Austin Health's Workforce Immunisation/Screening Policies, in the interests of yourself, all Austin Health staff, patients and visitors.

Austin Health Values

The Austin Health values play a critical role in shaping how we operate as an organisation. They influence our performance, planning, recruitment, training and development, along with our relationships with colleagues, patients and their relatives and friends. The Austin Health values set the standard that we expect all staff to live up to in the way they undertake their role and responsibilities across the organisation, our values:

Our actions show we care: We are inclusive and considerate. We appreciate one another, always listening and interacting with compassion

We bring our best: Our culture of collaboration means we work openly with our people, our community and beyond to achieve great outcomes

Together we achieve: We are guided by the needs of our patients, bringing commitment, integrity and energy to everything we do. We are passionate about delivering excellence

We shape the future: Through research, education and learning we innovate, exploring new opportunities that will change healthcare for the better

Austin Health is a Bully Free and Smoke Free Employer

Austin Health is committed to providing employees with a healthy, smoke free work environment where bullying and harassment does not occur. Consistent with this and Austin Health's corporate values of integrity, accountability, respect and excellence, Austin Health will not tolerate employees:

- Behaving in a bullying or harassing manner in the workplace; or
- Smoking on Austin Health premises or in Austin Health vehicles.

Document Review Details

Manager Signature	
Employee Signature	
Date	