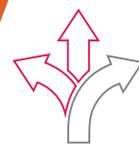


Welcome to Austin Health's Graduate Nurse Programs

This is just the beginning



Beyond the Graduate Program

Austin Health provides a wide range of opportunities beyond the Graduate Nurse Program, with more than 92 per cent of graduates staying on with Austin Health. We support graduates with career development with many exciting opportunities to grow their nursing career after completing the program.

Transition to Speciality Practice (TSP) Programs

Austin Health offers a range of transition to speciality practice foundational courses. These include:

- Emergency
- Intensive care
- Cardiac
- Perioperative Specialities
- Respiratory
- Mental Health

Postgraduate Courses

Austin Health offers postgraduate course in a range of specialties including:

- Emergency
- Intensive Care
- Cardiac
- Interventional Cardiology
- Respiratory
- Renal
- Cancer
- Mental Health
- Paediatrics
- Perioperative specialities

Mental Health

Our Mental Health team are committed to providing you with ongoing learning and development opportunities.

As well as the supports and benefits outlined in the rest of the brochure, the mental health stream includes an education component. Successful completion of the graduate nurse program will achieve credit towards postgraduate study in mental health nursing with our university partners.

Contact details

✉ graduatenurseprogram@austin.org.au

📷 @austinhealthgpn

🌐 www.austin.org.au/graduatenurseprogram/



"I had heard amazing things about the support provided and the friendly environment at the Austin. I then completed a placement on the Oncology ward and experienced this - an amazing environment, with an understanding and supportive team".

— Kobi, Graduate Nurse



A Safe and Inclusive Workplace

We're committed to supporting our Aboriginal and Torres Strait Islander workforce, by providing an inclusive environment where all cultures are valued and respected.

We also recognize that our people are our greatest strength. We want them to thrive, be their best selves, and feel engaged, safe and empowered. To achieve this, diversity and inclusion is essential to our culture and values.

Please contact the Graduate Nurse Program team for more information.



"I applied to the Austin as my past placements have been a blast! Staff were encouraging and supportive. There is a positive work culture, and I feel the Austin will provide me with plenty of opportunities to excel in my nursing career".

— Anna, Graduate Nurse

About Austin Health



Austin Health is one of Australia's major health services based in Melbourne's North-East, 15km from the CBD. We deliver services across four sites as well as in satellite locations across our community, in people's homes, and within regional hospitals across Victoria.



We offer a range of specialist state-wide services and are an internationally recognised leader in clinical teaching and training, offering tertiary health services and professional education together with some of Australia's finest institutions.



We're renowned for our specialist work in cancer, liver transplantation, spinal services, neurology, endocrinology, mental health and rehabilitation.

Graduate Nurse Programs at Austin Health

Austin Health offers graduate nurses a well-structured and highly supportive program that offers many learning and development opportunities.

These include:

- Two six-month clinical rotations
- Minimum six paid study days
- Dedicated supernumerary days for each rotation
- Specialty based education teams
- Permanent positions following graduate year
- Long term career opportunities

Graduate Nurse Programs Aim

To create purpose-trained nurses who have a long-lasting career at Austin Health and provide reliable, safe, patient-centred care.

Graduate Nurse Programs Overview

- Dedicated Graduate Coordinator
- Dedicated Graduate Educator
- Two rotations
- Large variety of acute and specialty rotations
- Opportunities to work in High Dependency Units
- Choice of contracted hours (0.8, 0.9, 1.0 equivalent full time EFT)
- Permanent ongoing contracts
- Comprehensive orientation schedule
- Supernumerary days each rotation
- Dedicated study days
- Structured reflective practice

Support and Education

Austin Health has a robust education team engaging with new learners every day.

The team provide comprehensive support and facilitate a range of educational opportunities for all graduates and staff, such as:

- Speciality and general study days
- Professional development sessions
- Reflective practice
- Clinical bedside support
- Team nursing
- Tailored online learning programs

Streams

Austin Health offers multiple general and speciality streams within the Graduate Nurse Programs. Check out Austin Health's GNP website for further information on specific streams and programs.

Our Vision

Shaping the future through exceptional care, discovery and learning.

Our Values



Our actions show we care



We bring our best



Together we achieve



We shape the future



State-Wide Services

We're also the state-wide service for:

- Victorian Spinal Cord Service
- Victorian Respiratory Support Services
- Victorian Liver Transplant Unit
- Acquired Brain Injury Unit
- Victorian Toxicology Service
- Victorian Poisons Information Centre
- Ventilation Weaning Unit
- Neuropsychiatry Unit
- Psychological Trauma and Recovery Service



"Austin Health has a wide variety of specialised care units where I can learn and advance my career for future career opportunities."

– Aime, Graduate Nurse

Our Locations

Austin Hospital and Olivia Newton-John Cancer, Wellness and Research Centre, Heidelberg

This is the main campus for Austin Health and includes the Olivia Newton-John Centre, where patients access world-leading treatment and care in a calm and tranquil setting that cares for their physical, psychological and emotional wellbeing. Here, we have a large Emergency Department, Intensive Care Unit and a diverse range of Mental Health specialty services.

The ONJ Centre gives cancer patients access to world-leading treatment and care for their physical, psychological and emotional wellbeing.

Heidelberg Repatriation Hospital, Ivanhoe

Heidelberg Repatriation Hospital (HRH) was built to specifically care for injured war veterans and war widows. The HRH continues to treat war veterans and war widows while also providing a variety of services to the wider community.

Royal Talbot Rehabilitation Centre, Kew

Royal Talbot Rehabilitation Centre (RTRC) is dedicated to providing the best rehabilitation services in Australia. The site is renowned for its intensive rehabilitation programs, complemented by non-medical therapeutic services including art, music and award winning horticultural therapy.

Various Community Satellite Sites

In addition to our main campuses, Austin Health has multiple satellite services embedded in the community providing a range of treatment and care.

