

# 2024 – HMO General Training Information Guide

The Austin Health General Stream offers a variety of experiences including rotations in general medicine, psychiatry, specialty medicine and surgery.

Why select a General Stream? HMOs who complete a General year have successfully undertaken further training in various areas including General Practice, General Medicine, Surgery, Radiology, Obstetrics and Gynaecology, Psychiatry, Critical Care and many more.

Other benefits include:

- Broad range of rotations
- Still deciding future career path
- Opportunity to experience both medical and surgical rotations
- It **IS** still possible to change over to medical/surgical

HMO2s in our General Stream will have the opportunity to rotate rurally to either Echuca Regional Health (Emergency Medicine), Mildura Public Hospital (Paediatric Medicine) or Wonthaggi Hospital (Acute/GP).

Whilst HMO3s will have access to rotations at Mildura Public Hospital (Obstetrics/Gynaecology) and/or Katherine District Hospital in the Northern Territory (Emergency and Paediatric Medicine).

There is also the ability to complete your Diploma of Obstetrics, with a six-month clinical placement at the Mercy Hospital in our HMO3 year.

#### **Available Rotations**

HMO2 General Year	HMO3 General Year
<ul> <li>Acute Medicine/General Practice (BCH)</li> <li>Alcohol and Drug Service (AH)</li> <li>Emergency Medicine (AH &amp; ERH)</li> <li>General Medicine (AH )</li> <li>General Surgery (HRH)</li> <li>Intensive Care Medicine (AH)</li> <li>Nephrology (AH)</li> <li>Night Duty (Medical) (AH)</li> <li>Night Duty (Surgical) (AH)</li> <li>Ophthalmology/Gynaecology (AH)</li> <li>Orthopaedic Surgery (AH)</li> <li>Paediatric Medicine (MPH)</li> <li>Psychiatry: <ul> <li>Child &amp; Adolescent Psychiatry (AH)</li> <li>Forensic Psychiatry (VIFMH)</li> <li>Psychological Trauma Recovery Service (HRH)</li> </ul> </li> <li>Rehabilitation Medicine (RTRC)</li> <li>Specialty Medicine Cover (AH)</li> <li>Subacute Care (Aged, Pall Care, Rehab) (ERH)</li> </ul>	<ul> <li>Cardiology (AH)</li> <li>Emergency Medicine (AH&amp; KDH)</li> <li>General Medicine (AH)</li> <li>Intensive Care Medicine (AH)</li> <li>Night Duty (Medical) (AH)</li> <li>Night Duty (Surgical) (AH)</li> <li>Obstetrics &amp; Gynaecology (MHW)</li> <li>Psychiatry: <ul> <li>Consultation Liaison Psychiatry (AH)</li> <li>Brain Disorders Unit (RTRC)</li> </ul> </li> <li>Rehabilitation Medicine (RTRC)</li> <li>Obstetrics &amp; Gynaecology (MPH)</li> <li>Hospital in the Home (AH)</li> <li>Better at Home (AH)</li> </ul>



#### Legend:

AH – Austin Health BCH – Bass Coast Health (Wonthaggi) ERH – Echuca Regional Health KDH – Katherine District Hospital, NT MHW – Mercy Health for Women (Heidelberg) MPH – Mildura Public Hospital RTRC – Royal Talbot Rehabilitation Centre VIFMH – Forensicare (Victorian Institute of Forensic Mental Health)

# **HMO2 General - Applications and Important Information**

**HMO2 General** positions at Austin Health are appointed to via the Postgraduate Medical Council of Victoria (PMCV) Allocation and Placement Service (APS). As such, applications must be made to **both** the PMCV and Austin Health.

# Register with PMCV for Computer Match

In order to be considered for a HMO2 General position, candidates must first meet the eligibility criteria for the HMO Match and register with the PMCV.

For information on the Computer Match process and to register, refer to the PMCV website at https://www.pmcv.com.au/medical.workforce/allocation-and-placement-service/

# **Applications to Austin Health**

All applications must be submitted via our online recruitment system. Please follow the instructions and complete all the steps. You must also attach a cover letter (addressed to Emma Saggese & Chris Keating, Medical Workforce Coordinators) and a Curriculum Vitae (CV) in order to be considered for short listing.

#### References

Applicants must nominate referees via the PMCV APS, where referee reports will be directly sourced. Austin Health do not require any additional reference reports (i.e. non-clinical references).

## **Interviews**

Shortlisted applicants will be interviewed via an online platform (Microsoft Teams). Interviews will take place during August - September.

# Selection

The selection process (which consists of ranking candidates through the PMCV Match) is based on merit and consists of the combined assessment of application documents, referee reports and interviews.

#### **Appointments**

Appointments are made based on the PMCV Computer Matching results. Applicants successfully matched to Austin Health will be contacted directly via email to confirm appointment.

Austin Health do offer two-year contracts for successfully matched HMO2 General candidates (note, candidates will have the option to accept either a two or a one-year contract).



# **HMO3 General - Applications and Important Information**

HMO3 General positions are appointed directly through Austin Health.

# **Applications to Austin Health**

All applications must be submitted via our online recruitment system. Please follow the instructions and complete all the steps. You must also attach a cover letter (addressed to Emma Saggese & Chris Keating, Medical Workforce Coordinators) and a Curriculum Vitae (CV) in order to be considered for short listing.

## **Interviews**

Shortlisted applicants will be interviewed via an online platform (Microsoft Teams). Interviews will take place during July – August.

#### References

Applicants are required to provide the contact details of at least 2 referees on their CV. They also need to provide 2 referee reports via <a href="mailto:email">email</a> to Austin Health at the time for the application using the referee report form provided on the Austin Health Medical Careers page.

# **Annual Rotation/Roster Allocations**

Once matched/offered, appointees will get an opportunity to provide rotation preferences (by ranking available rotations within the stream), leave requests and other information before annual allocations are prepared.

All attempts will be made to accommodate special requests within the rosters i.e. annual leave for major personal events, rotation allocation based on training and career goals etc., however, please be aware not all requests can be accommodated and/or granted.

For important dates please refer to Austin Health website and PMCV website