

Austin Health

Position Description



Position Title: Upper GI Bariatric Surgical Fellow

Classification:	Fellow
Business Unit/ Department:	Surgery, Anaesthesia & Procedural Medicine
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Employment Type:	Fixed-Term Full-Time
Hours per week:	38 hours per week – per unit roster
Reports to:	Chief Medical Officer through the Division of Surgery Medical Director and Head of Upper GI and General Surgery Unit Professional accountability is to the Chairman, Division of Surgery
Direct Reports:	Nil
Financial management:	Budget: Not Applicable
Date:	May 2019

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

The objective of this position is to be a combined clinical and research post, providing direct operative experience and multidisciplinary clinics in the public system at the Austin hospital.

- Clinical commitments are to schedule operating lists, outpatient clinics, participation in general surgical on call roster and management of bariatric emergencies at Austin Health, that are encompassed in fixed salary.
- Allocated sessions and ad hoc private sector assisting may be billed privately by the Fellow in the usual way.
- The Fellow will be expected to undertake dedicated bariatric research during the 12-month term. A number of clinical projects will be available under the supervision of Mr. Ahmad Aly and opportunity exists for collaboration with the basic science research team headed by Professor Joe Proietto.
- The Fellow will participate in bariatric clinics with multidisciplinary focus including, medical, dietetics and psychology, to enhance their understanding of obesity and related disease and management in a multidisciplinary environment.
- The Fellow will gain experience in the inpatient care of bariatric surgical patients including early and late complications.
- It is expected that the Fellow would have the opportunity to perform up to 50 bariatric procedures and participate in more than 100- 150 cases.
- It is expected that the Fellow would be involved in over 40 bariatric consultations per month or more than 500 per year.
- Opportunity for training by attending private surgical and MDT lists of Austin Upper GI Surgeons. Attendance is not funded as a part of this role by Austin. Potential to privately bill, dependent on candidate/attending surgeon.

About Upper GI

The Upper GI/Endocrinology Unit is part of the Division of Surgery, Anaesthesia & Procedural Medicine. It is responsible for the provision of services within these specialties as well as general surgery to patients across Austin Health, situated at Austin Hospital and Heidelberg Repatriation Hospital.

The Unit is committed to the provision of high quality patient care and maintains an ongoing commitment to Under Graduate and Post Graduate teaching. It also provides a consultative service for other Units with Austin Health.

The Bariatric surgical service is provided by a multidisciplinary team in association with the Endocrine medical unit (headed by Professor Joe Proietto) and consists of specialist dietitians for both the medical and surgical weight loss arms, a nurse specialist, respiratory physician and 4 specialist bariatric surgeons. Psychology support services are provided by the Psychology department of the Austin Hospital by referral. Patients are offered options in both medical and

surgical weight loss and all bariatric procedures are performed including laparoscopic adjustable gastric banding, sleeve gastrectomy and laparoscopic gastric bypass. Complex revisional surgery is also undertaken.

The Austin Hospital has all necessary supports for the management of complex bariatric patients including interventional radiology, intensive care, diagnostic and therapeutic endoscopy, bariatric rated operating facilities, beds and transfer systems.

Approximately 130-160 bariatric procedures are undertaken per annum.

Purpose and Accountabilities

Role Specific:

Clinical Care

- Provide comprehensive surgical management of patients undertaking bariatric surgical procedures at Austin Health.
- Participate in Unit meetings and activities.
- Demonstrate a commitment to working as a team member with peer medical, resident, nursing and other staff to provide efficient, safe and quality care across the continuum.
- Participate in the auditing and review of clinical practices to improve clinical outcomes including the Division of Surgery Audit.
- On call commitment to approximately 1 day per fortnight.

Research

- Undertake and complete a clinical research project in Bariatrics under the guidance of the upper GI Unit. It is expected that the outcomes of this research will be presented at a national or international meeting and published in a peer reviewed journal.
- Teaching and training.
- Participate in both Under Graduate and Post Graduate teaching as required.

Generic

- Abide by Austin Health corporate policies and practices as varied from time to time.
- Participate in Austin Health performance appraisal program as required.
- Undertake not to reveal to any person or entity any confidential information relating to patients and employees, policies, processes and dealings and not to make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer.
- Participate in the emergency incident response activities, as defined within the Emergency Response Manual, as and when required, at the direction of management.

Indicative Duty Schedule (approximate):

Week 1	Monday	Tuesday	Wednesday	Thursday	Friday
AM Session	Lim OT Repat	Sweeney Private	Pathology / WRI	Division Presentations	General & Upper GI Clinic
PM Session	Lim OT Repat	Michell OT Austin	Tog OT Repat	Aly Endoscopy	Extra Bariatric TSC
		Bhatia Endoscopy	Bhatia OT Austin	Lim OT Austin	Top OT Repat
			Aly Private		Top OT Repat
Week 2	Monday	Tuesday	Wednesday	Thursday	Friday
AM Session	Bhatia Endoscopy	MDT / Pathology / WRI	Division Presentations	General & Upper GI Clinic	Extra Bariatric TSC
PM Session	Bhatia Operating Repat		Aly OT Austin	Aly Endoscopy	Lim OT Austin
					Top OT Repat
					Top OT Repat
Week 3	Monday	Tuesday	Wednesday	Thursday	Friday
AM Session	Lim OT Repat	Sweeney Private	Pathology / WRI	Division Presentations	General & Upper GI Clinic
PM Session	Lim OT Repat	Michell OT Austin	Tog OT Repat	Bhatia OT Austin	Aly Private
		Bhatia Endoscopy	Bhatia OT Austin	Aly Endoscopy	
Week 4	Monday	Tuesday	Wednesday	Thursday	Friday
AM Session	Bhatia Endoscopy	MDT / Pathology / WRI	Division Presentations	General & Upper GI Clinic	Extra Bariatric TSC
PM Session	Open List TSC		Aly OT Austin	Aly Endoscopy	Lim OT Austin
					Top OT Repat
					Top OT Repat
	UGI Fellow				
	Bariatric Fellow				
	Both				

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process).
- Have appropriate training and experience applicable to the field of Upper GI.
- Hold a Fellowship of the Royal Australasian College of Surgeons or its equivalent.
- Demonstrated commitment to high quality patient care.
- Demonstrated teamwork and collaboration.
- Demonstrated ability to communicate at all levels.
- Demonstrated capability and interest in clinical research.
- Demonstrated commitment to teaching of junior medical staff and surgical trainees.
- Demonstrated surgical competency.
- Demonstrated understanding of Clinical Governance.
- Computer skills including use of email and the internet.

Desirable but not essential:

- A sound understanding of information technology including clinical systems, applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website: <http://www.austin.org.au/careers/Aborigineemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	