

# Austin Health Position Description



**Position Title:                    Psychiatry Registrar**

Classification:	HM25 – HM30
Business Unit/ Department:	Mental Health Division
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Position Type:	Registrar Y1 – Y6 & thereafter
Employment Type:	Fixed-Term Full-Time
Hours per week:	43
Reports to:	Medical Director, Mental Health Division
Financial management:	Budget: N/A
Date:	1 2019

## About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. [www.austin.org.au/about-us](http://www.austin.org.au/about-us)

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

## Position Purpose

The Psychiatry Registrar is accountable to the Medical Director of the Mental Health Division and will work collaboratively with the broader Mental Health staff and teams.

The incumbent is required to perform the duties of this position efficiently to the standards of the department, including participating in the Austin Health performance appraisal program. This will require rotation through a number of aspects of psychiatry.

## About Mental Health Division

Austin Health Mental Health Division provides care and services through a comprehensive range of teams to meet the needs of mental health consumers and carers throughout Victoria.

Services in the Mental Health Division are located across the three Austin Health campuses and the community. Employees may be redeployed within the Mental Health Division.

Austin Health offers an extensive range of rotations to its Registrars during all stages of training.

Psychiatry Registrars have an opportunity to gain experience through rotations including: Adult Psychiatry (*incorporating the North East Area Mental Health Service*), the Child and Youth Mental Health Service (*inpatient and outpatient*), Parent-Infant Program, Inpatient Eating Disorders Service, Consultation-Liaison Service, Psychological Trauma Recovery Service and Brain Disorders Program. There are opportunities for external public sector rotations allowing trainees development of skills in Forensic Psychiatry, Psychiatry of Old Age, Parent – Infant Psychiatry/Perinatal Psychiatry and Eating disorders. The Austin has a number of rotations based in the Private Sector across three different hospitals which include Aged psychiatry, Mother-Baby inpatient psychiatry & Addictions.

Austin trainees are offered a well-regarded, comprehensive education program which is conducted in a specific block of time each week to allow regular attendance.

There are many possibilities for research led by the Professor of Psychiatry located within Austin Health.

Trainees are encouraged to explore the leadership opportunities provided throughout training.

All mental health services work within a clinical framework that promotes recovery oriented practice and supported decision making. This approach to client wellbeing builds on the strengths of the individual patients working in partnership with their own support network and the treating team. It encompasses the principles of trauma informed care, recovery, self- determination, bio-psych-social individualised treatment plans.

## Purpose and Accountabilities

### Role Specific:

#### Clinical:

- Provide care for patients under the supervision of the Psychiatrist. This care includes the assessment of patients, formulation of management plans, co-ordination of patient management, and performance of procedures (within scope of practice).
- Participation in unit ward rounds and clinical meetings.
- Participation in an ECT roster across three mornings a week, coming in to start the list at 8am and prepared to work one week every 3 - 6 months.
- Enhance coordinated care by ensuring prompt, high quality documentation (including timely discharge summaries) in clinical files and appropriate reports to other clinicians or services involved in the client's care, in accordance with current Privacy legislation and directives.
- Participation in an on-call roster for after hours and weekend cover.

#### Quality Assurance and Research:

- Contribute to service provision by involvement in appropriate qualitative outcome measures, research and other activities within the service

#### Education and Training:

- Attendance and active participation in formal educational activities provided by the Unit/Division.
- Contribute to the learning community within the team and service that supports safe and effective practice, ongoing learning, professional development and adaptation.
- Supervision and teaching of Interns and HMOs on rotation to the Mental Health Division.

### All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

## Selection Criteria

### Essential:

- A commitment to Austin Health values.
- Demonstrated knowledge of recovery and collaborative clinical practice.
- Registered Medical Practitioner with current Registration with Australian Health Practitioner Regulation Agency (AHPRA).
- Have completed a satisfactory Victorian Police record check and Working with Children Check
- Application to the Victorian Psychiatric Training Committee (VPTC) for selection onto the RANZCP accredited training program in Psychiatry.
- Demonstrated commitment to high quality patient care.
- Demonstrated capability and interest in research.

- Demonstrated commitment to learning including teaching.
- Demonstrated ability to communicate clearly verbally, written and electronic formats.
- Demonstrate a capacity to communicate at an appropriate level for the person or persons being communicated with.
- Demonstrated understanding and experience of teamwork with multidiscipline teams.
- Demonstrated understanding of clinical governance frameworks and how to seek advice.

**Desirable:**

- Desirable to hold a current Victorian Drivers License (*but not mandatory*)

## General Information

### Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

### Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aboriginalemployment/>

## Document Review Agreement

<b>Manager Signature</b>	
<b>Employee Signature</b>	
<b>Date</b>	