

# Austin Health

## Position Description



**Position Title: Microbiology Registrar**

Classification:	Medical Officer / Registrar / Fellow
Business Unit/ Department:	Pathology
Agreement:	Victorian Public Health Sector (AMA Victoria) - Doctors in Training Agreement 2018-2021
Employment Type:	Full-Time
Hours per week:	43
Reports to:	Director Microbiology
Direct Reports:	Director Microbiology
Financial management:	Budget: Not Applicable
Date:	03/02/2020

### About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery and learning.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. [www.austin.org.au/about-us](http://www.austin.org.au/about-us)

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

## Position Purpose

Provide Microbiology services to Austin Health.

## About the Department

Austin Microbiology is a substantive provider of services with >100,000 samples per year, including the Mercy Hospital for Women, Repatriation and Talbot hospitals.

Austin Pathology provides expert Pathologist oversight for Goulburn Valley Health Pathology.

Austin Pathology has state of the art technology including laboratory automation, organism identification by mass spectrometry (MALDITOF), mycobacterial, mycological, molecular and serological services. The department has a well developed multi-drug resistant screening program for inpatients with links to the Doherty and MDU laboratories.

## Purpose and Accountabilities

### Role Specific:

- Provide guidance and support for clinical teams ordering and interpreting microbiology results.
- To notify clinical teams of critical microbiology results.
- To act as a clinical conduit to assist microbiology scientific staff in workup and interpretation of microbiology samples.
- Provide antimicrobial and laboratory stewardship for Austin Health
- Participate in the Infectious Diseases overtime roster

### All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub): <http://eppic/>
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

## Selection Criteria

### Essential Knowledge and skills:

- A commitment to Austin Health values
- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process).
- Post graduate experience HMO3 or more
- Demonstrated commitment to high quality patient care
- Demonstrated teamwork and collaboration
- Demonstrated ability to communicate at all levels

**Desirable but not essential:**

- Have appropriate training and experience applicable to the field of Microbiology.
- Post RACP part 1
- Training in Infectious diseases

## General Information

**Austin Health is a Child Safe Environment**

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

**Equal Opportunity Employer**

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website: <http://www.austin.org.au/careers/Aborigineemployment/>

## Document Review Agreement

<b>Manager Signature</b>	
<b>Employee Signature</b>	
<b>Date</b>	